

**COLLEGE HILL
Presbyterian Church
2024
Annual Report**

February 9, 2025

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College Hill Presbyterian Church Elders, Deacons, Trustees

Note: *Class* year refers to the year in which a term expires. Hence, *Class of 2024* are outgoing and *Class of 2027* are incoming for the new year. (2) indicates 2nd term.

Session

Class of 2024	Class of 2025	Class of 2026	Class of 2027
Alex Joujan	Allan Robertson (2)	Peggy Dapkiewicz (2)	Wayne Barefoot (2)
Wayne Barefoot	Ed Dufton	Betty Pigliacampi (2)	#Marilyn Reiter
Judy Steinberg	Chris Phillips	Todd Swank	#Becky Rosenbauer*
Christy Molnar (2)*	Scott Walters (2)	Shelby Simmons (2)	Jean Anne Shafferman

*Clerk of Session

#Not yet elected. Member is on the Nominating Committee slate for vote at meeting. Subject to change.

Board of Deacons

Class of 2024	Class of 2025	Class of 2026	Class of 2027
Leslie Alfieri (2)	Sue Consalvo (2)	Sara Carson	Lou Johnson (2)
Elizabeth DeVault (2)	Barb Dawson	Dan Coughlin	Ellen Manchester (2)*
Lou Johnson	Anne Endy	Charyl Deady (2)	Emily Phillips
Ellen Manchester*	Victoria Heinz	Carolyn Evans (2)	Kim Steckley
Gail Tranbaugh	Sara Kangas	Mark Rotz	#Dorothy Ward
OPEN	OPEN	Kathy van Arman	#Shirley Morgenstern

*Moderator

#Not yet elected. Member is on the Nominating Committee slate for vote at meeting. Subject to change.

Board of Trustees

Class of 2024	Class of 2025	Class of 2026	Class of 2027
Peter Fallon	Jim Krivoski (2)	Darryl Davis	Peter Fallon
Gary Jung	John Kangas	Dave Herman*	Jeffrey Heagele
Jeffrey Heagele	Jim Parker	Graham Simmons	Gary Manchester

*President of the Corporation
Treasurer, Tom Rosenbauer

Church Staff
January 2025

Pastor

Rev. Dr. Matthew Mardis-LeCroy

Music Director and Organist

Mr. Thomas Dressler

Office Manager

Mr. David Kmetz

Nursery School Director

Ms. Megan Schaeffer

Elementary and Youth Coordinator

Ms. Lauren Joujan

Elementary and Youth Coordinator

Ms. Emily Swank

Local and National Offices

Office of the General Assembly
Presbyterian Church (U.S.A.)
100 Witherspoon Street
Louisville, KY 40202
888-728-7228

Lehigh Presbytery
3231 West Tilghman Street
Allentown, PA 18104
610-391-9020

The Synod of the Trinity
702 East Simpson Street
Unit 87
Mechanicsburg, PA 17055
717-737-0421

2024 Membership Statistics

Total Active membership as of December 31, 2023: 412

<u>Received by:</u>		<u>Removed by:</u>		<u>Baptisms:</u>	
Certificate of Transfer:	0	Certificate of Transfer:	3	Children:	5
Reaffirmation of Faith:	6	Death:	6	Adults:	0
Affirmation of Faith:	13	Dismissal:	0		
Restored to Rolls	0	Corrections:	2		

Total Active membership as of December 31, 2024: 420

College Hill Presbyterian Church Mission Statement

Our mission is to gather in the name of Jesus Christ
to provide a vital Christian experience
that will promote the spiritual growth of our members.

As a congregation, we are committed to four primary practices of Christianity as expressions of our reformed faith:

- Inspiring worship
- Christian education for all ages
- Putting God's word into action through mission outreach
- Binding our lives through fellowship

(Originally adopted 1998; revised 2012)

Call to Annual Meeting

On February 9, 2025, immediately following Morning Worship, we will hold our Annual Meeting of the Congregation and of the Corporation.

Items on the agenda will include the receiving of the Annual Report and electing at-large members of the Nominating Committee.

The Corporation meeting will include a brief report from the Trustees.

Pastor's Report 2024

By the grace of God, we are building a home together, right here at College Hill Presbyterian Church.

And I am so grateful.

I have now completed four years as Pastor of College Hill Presbyterian Church. I believe this moment marks a pivot point in my tenure. We have grown to know and trust one another. We have reached what Winston Churchill might call “the end of the beginning.”

And it is time to talk about the next chapter. That conversation forms a major focus of my work right now.

STRATEGIC PLAN

Back in the spring, over the course of three weeks (from April 24-May 11), fifty-five members and friends of this church participated in one of six house meetings. Participants ranged in age from adolescents to nonagenarians, and in tenure of membership from just a few months to over seventy years. We shared the things we love about this church and did some dreaming about what might come next.

A verbatim transcript of every response was subsequently shared with the Session (governing board) of the church at its May meeting. Members of Session took time to read and digest before coming together in July for a planning retreat. That retreat produced the first draft of a Strategic Plan which was subsequently refined and finally adopted in September.

You can read the plan in its entirety on our website. And I hope that you have!

But for the purpose of this report, I can sum up our new strategic plan in one word:

Home.

After listening to all of you, and to our leaders, I believe that God is building a home for us here at College Hill Presbyterian Church -a place where ALL can receive welcome, a place where we take care of each other, a palace where we nurture our children in the faith, a place where we come together to pursue the dignity and well-being of our neighbor.

By God's grace, we are building a home. The House Meetings helped to remind all of us about the things that are working well at College Hill Presbyterian Church: Our commitment to welcome, our excellent worship, our high-quality music and thriving Faith Formation programs.

The House Meeting feedback also helped us identify work we could do to strengthen the home we have together. Think of the new Strategic Plan as a roadmap for home improvement, committing us to:

- Making better and more effective use of our building.
- Engaging in a more intentional effort to become aware of and address the needs of our members and friends.
- Inviting our people into more hands-on mission opportunities in our community.
- Forging a closer partnership with the Nursery School.
- Creating a new opportunity for our people to come together

As part of this comprehensive report of the work of the church, I want to share an update about our progress in key areas:

The Building and Grounds

In consultation with Trustees, Session is nearly finished preparing, pricing and prioritizing a list of possible capital improvement projects. Elder Ed Dufton is working closely with me, the Session and the Trustees to gather stakeholder input on the next chapter for our building and grounds.

Care and Connection

The House Meeting feedback identified a clear growing edge for this church: We need to develop more intentional and systematic processes for identifying and meeting pastoral needs in our congregation. After some brainstorming with Session, we will be implementing some changes this month to draw the Deacons and the Session into this work. I also continue to meet with key leaders to dream about some sort of visiting or connectional ministry.

Hand-on Mission

The Mission Committee has been tasked with identifying and promoting at least one additional opportunity for members and friends of CHPC to engage in hands' on mission. I look forward to hearing more from them in 2025.

Nursery School Integration

We have made remarkable progress this year integrating the church and the Nursery School. The integration has primarily unfolded on two tracks:

In regard to operations and finance, a joint meeting of the Finance, Nursery School and Personnel Committee in March 2024 opened a dialogue that has borne much fruit. The Nursery School's finances are far more transparent and their decision making far more integrated into the governance of the church than was the case last year. This is something to celebrate!

In the meanwhile, at the program level, I have been leading monthly chapels for Nursery School students. This seemingly small act has shifted my relationship with the school. Students now recognize me and regularly say “hello.”

Prayer Group

The House Meeting feedback revealed a yearning for more shared spiritual life in our congregation. That is why, in Lent, I will be hosting “2 or More,” a midday prayer opportunity on Tuesdays. Our plan is to offer it for Lent, then evaluate and make further plans based on what we learn.

STAFF

We continue to be blessed by the great giftedness and hard work of an outstanding staff team! Tom Dressler, David Kmetz, Lauren Joujan and Emily Swank go above and beyond to make what we do possible. This year, we expressed great gratitude to Amanda Ulmer for her service as Nursery School Director and welcomed Megan Schaeffer into that role. Megan is already doing an outstanding job for us and deserves a great deal of credit for the progress we have made integrating the Nursery School with the church.

FINANCES

I am deeply grateful for the strong state of the church’s finances.

For 2024, the Session adopted a budget with a significant deficit (\$44,000). And in last year’s Annual Report, I asked for your patience with us. I pointed to the great (and, frankly, unusual) vitality of this church. I suggested that growing a church costs money, and that giving would be a lagging indicator of the renewal we are experiencing.

2024 bore that out in ways I would not have dared to predict. We finished the year in far better share than the budget had predicted. Instead of the anticipated \$44,000 shortfall, we finished the year with a modest deficit of less than \$9,000.

While we can point to a number of factors to explain this outcome, the fundamental truth is this: giving exceeded—far exceeded!--our expectations. I thank God for all of you who see what God is doing here and who step up to share what you have, to play your part in this work.

God has been faithful to us, but your generosity has been the form of God’s faithfulness to me.

I see it. I thank you, and I thank God for you.

FAITH FORMATION

Our programs for children and families continue to be the calling-card for this congregation. I will keep saying this as often as I have to say it: It is simply unheard of for a church like ours to have children and families in the numbers that we do. My greatest hope and most fervent prayer for this church is that we never take that for granted. I am so deeply grateful to Lauren Joujan, Emily Swank and all of their collaborators for the strength of this program!

WORSHIP

College Hill Presbyterian Church continues to enjoy rich and meaningful worship. Tom Dressler does an outstanding job playing organ and piano, leading our choir and programming a wide variety of music to reflect the wide-ranging interests of our congregation. He is an excellent partner for me in shaping the worship life of this church.

In the year ahead, we will continue our commitment to The Front Porch, an alternative worship experience offered on the first and third Sunday of each month. I am so grateful to our fabulous trio (Ben Sanchez, Dan Molnar and Emma Bockrath), hard-working volunteers and all of you willing to drop in from time to time.

THE PRESBYTERIAN WAY

It is one of my very favorite things about this job: I never work alone. All that I do is done in close collaboration with staff and leaders who approach our shared work out of a deep love for God and for God's people. The longer I am here, the deeper and more meaningful these relationships become. For everyone—the staff, the Session, the Deacons, the Trustees, our Clerk, our Treasurer, our many volunteers, our ushers and choir members and committee members and so many more—for everyone who helps me find joy in this work: thank you!

LOOKING AHEAD

Our Strategic Plan will continue to drive much of our work in the months and years to come. The plan commits us to do some big dreaming and some careful planning about how best to use our building and grounds in the next season of our life. You can expect to hear continued updates from me and from the Session about this critical work.

(And you may as well start praying now about the part God is calling you to play!)

By the grace of God, we are building a home right here at College Hill Presbyterian Church.

And I am so grateful!

Faith Formation Committee

The Faith Formation committee seeks to provide educational opportunities for people of all ages, grow in our intergenerational relationships, and to provide experiences for people at specific developmental stages of faith and life. The committee is responsible for all programs for children from birth through high school. Lauren Joujan is the Elementary and Youth Coordinator and Emily Swank is Elementary and Youth Coordinator/Administrator.

Below is an alphabetical summary of programs and activities that the Faith Formation Committee and Leadership team completed in 2024. Unless otherwise noted, pictures were taken by Lauren Joujan or Emily Swank.

Advent Wreath Kits: Advent wreath making supplies were provided to any members of the congregation that requested them. No one requested materials this year!

Bible Sunday: This will now fall under the Worship Committee's responsibilities.

Birthday Basket: Children/Youth are allowed to choose something from the basket around their birthday. The items in the basket vary. The birthday basket is very popular!

Childcare Workers: With the number of programs that we have running on Sunday mornings and to not burn out our dedicated volunteers, the Faith Formation team has expanded our childcare worker pool. Childcare workers include: Kirsten Corallo, Chloe Joujan, Grace Kelly, Kendall Fulton, Katherine Harburda, Danielle Molnar, Ava Parker, Claire Parker, and Meredith Parker. These friendly faces can be seen in any of our programs on Sunday mornings- Nursery, Jam, Wild and Holy, or Roots.

CHPC Children's Birthday List and Database: The Faith Formation team has continued to update our CHPC Children's birthday list and database. The birthday list allows us to recognize children's birthdays in the Enews and on our Faith Formation bulletin board. The CHPC database helps us to communicate effectively with families and enables us to target programs specifically to certain age groups.

Confirmation: There were 13 confirmands in 2024. The youth that got confirmed were: Katherine Harburda, Alexander Heagele, David Hendrickson, Chloe Joujan, Jillian Mackinnon, Ellie Mardis-Lecroy, Seamas McNally, Ava Parker, Meredith Parker, Zach Sherwood, Roman Trochym, Eva Van Horne, and Colin Wright. Congratulations to all our confirmands! Please see additional information regarding confirmation under Fish and Chyps.



Cradle Roll: This now falls under the Worship Committee's responsibilities.



Easter Egg Hunt: The Faith Formation team and committee hosted an Easter Egg Hunt in Reeder Park on March 30, 2024 from 9am to 11am. This event was open to CHPC families and CHPC nursery school families. The Faith Formation team shut down the street and this allowed for space to host a light continental breakfast.



Faith Formation Calendars: The Faith Formation team creates and distributes a calendar for Wild and Holy, Fish and Chyps and a comprehensive calendar twice a year; once in September at the beginning of our programmatic year and one again in late December for the Winter/Spring.

Faith Formation Enews: The Faith Formation Enews continues to be vitally important to share our events and programs with our CHPC families. The Enews publication goes out every Friday at 11am. A huge thank you to Roberta Jung who is our fearless Enews editor.



Fish (Fellowship in Senior High) and Chyps (College Hill Young Presbyterians): From January through June 1st, 2024, youth group continued on the 1st and 3rd Sundays from 6-7:30 with Alex Joujan, Lauren Joujan, and Pastor Matt leading. Our time was spent on baking together, playing games, and talking. Pastor Matt led a discussion for the Confirmands and we all engaged in good, thoughtful discussion. We ended the youth group season with our first retreat with this group of kids. The retreat began on Friday night the 31st with a night at Hang Dog ropes course. The next day, we reconvened at the church in the morning for a day of fun activities and service. We cleaned up litter along the Karl Stirner Arts trail and we filled about 10 black trash bags! As for our Confirmands, we had 13 confirmed on June 1, 2024.

For the start of a new season of youth group in September of 2024, we had some changes in our leaders. Pastor Matt stepped back because Confirmation was no longer in play. Marybeth Mardis-Lecroy and Jake Emery joined Lauren and Alex Joujan in leading the group. We met on the first and third Sundays of every month from 6-7:30pm. We look forward to being together again in 2025!



“Friendsgiving”: The third annual “Friendsgiving” was held on November 23, 2024 from 5-7pm.

Approximately thirty people attended this intergenerational event. A potluck dinner was served and the children did crafts, played and watched “A Charlie Brown Thanksgiving.” We had so much fun that we forgot to take pictures this year!

Front Porch: The Faith Formation team, in collaboration with the Worship Committee, sets up activities that will engage children across a wide age demographic during this twice monthly family friendly worship service. These activities include, but are not limited to, Legos, coloring, finger knitting, mind games, puzzles, magnetic tiles and tangrams.



Gifts of Peace: CHPC partnered with March Elementary school again this year to provide gifts for children and families in need. With the generosity of our congregation over 75 gifts were purchased for families and children in need.

Graduate Recognition: On Sunday, June 9, 2024 high school and college graduates were recognized during the church service. There was a bulletin insert that shared what their next steps were and high school graduates received a small gift. We had one high school 2024 graduate: Jayden Mbella Ekoko. We also recognized one college graduate in 2024; Elizabeth Mattair.



Hike at Jacobsburg State Park: This event was open to the entire congregation and scheduled for Saturday, October 12, 2024 at 1pm. We had a beautiful day and enjoyed a hike in God's awesome creation!



J.A.M. (Jesus and Me): Every Sunday after the Children's Time in the worship service, children ages 3-6 have an opportunity to go to the Jam classroom for Bible time and crafts. The program uses the Illustrated Ministry curriculum and other age-appropriate books. JAM is led by Emily Swank and one of our childcare workers assists. An average of ten children attend JAM every week.





Jamberries: On Tuesday mornings outside the sanctuary from 10:45am to 11:15am, Lauren Joujan engages children from babies to age three with stories, a felt board, bubbles and all kinds of other toddler magic! An average of four to five children attend Jamberries every week. In this picture, Becky R. brought her foster kitties in to go along with our Kitten book.



Mailboxes: The children's mailboxes continue to hang on the wall near the nursery. We keep adding to our mailboxes as kids become part of our programs. These mailboxes hold completed crafts for children in Jam and throughout the year are filled with fun, surprise treats!

Nursery: The nursery is open every Sunday for babies through age three. The nursery is a calming, welcoming environment full of fun and safe age-appropriate toys to play with! We are fortunate to have many dedicated nursery workers: Chloe Joujan, Danielle Molnar, Ava Parker, Claire Parker and Meredith Parker. Many thanks to our Faith Formation committee members who have volunteered their time as well.

Parents' Afternoon Out: The Faith Formation team hosted a Parents' Afternoon Out on December 7th from 4-7:00 pm. Thirty children attended and they had the opportunity to complete a variety of Christmas themed crafts, played games, ate dinner and watched a Christmas movie.



Pizza in the Park: This intergenerational, casual gathering was held every other Monday during the summer months at Nevin Park on College Hill. Pizza and fellowship was enjoyed at the park and children had the opportunity to play!



Pizza and Penance: This was a collaboration with Old Greenwich Presbyterian Church. This was organized and led by Pastors Matt and Marybeth Mardis-LeCroy.

PorchFest: During College Hill’s annual PorchFest event (musical groups perform on the porches of homes while people stroll around to enjoy) Faith Formation invited any interested youth. On September 29, 2024, we set up six tables along our sidewalk bordering Reeder Park for kids who signed up in advance to sell their wares, baked goods, crafts, etc. during Porch Fest. Our youth group had a table selling Lemon Sticks (Lemons with soft peppermint sticks stuck in them) and seltzer water. *Photos courtesy of Jen Parker.*



Roots: Every Sunday after the Children’s Time during the worship service, children ages 7- high school are invited to go with their peers and learn more about the Scripture passage for the week, elements of the Presbyterian service and complete a craft. Roots is run by Lauren Joujan (1-2nd grade), Alex Joujan (3rd-5th grade), Jake Emery (6th-13th grade) and our assistant Kendal Fulton. Roots averages approximately 18 children every week.



“Souper Bowl” Soup Collection: CHPC continued its tradition of bringing in soup cans in the month of January and February of 2024. CHPC collected and donated **895 cans** of soup for our Souper Bowl! A special thank you to Polly Hunt for delivering the soup to the food bank.



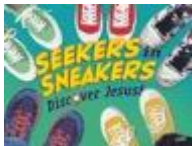
Strawberry Festival: The Strawberry Festival of 2024 saw the Faith Formation team return to the traditional Strawberry Festival format. The Faith Formation team and committee ran game stations and a prize table. We also had available for children a bounce house, snow cone machine and a dunk tank! This year we accepted Square payments for game tickets. Again, we were having so much fun we forgot to take pictures!



Trick or Treat: The Faith Formation Committee hosted Trick or Treat in Reeder Park on Thursday, October 31, 2024. We set up a table and had a dedicated group of enthusiastic volunteers to pass out candy for the trick or treaters. A great big thank you to our volunteers- Charyl Deady, Cindy Farley, Bob Foltz, Scott Novick, Betty Pigliacampi, and Dot Ward.



Volunteer Clearances/Database: Since the Faith Formation team is dedicated to working with children, it was important that we follow all applicable Pennsylvania state laws in terms of volunteers and childcare staff. Our volunteer and childcare worker clearance database continues to be updated as our committee welcomes new volunteers and childcare workers. The Faith Formation team continues to assist volunteers and staff to obtain their needed clearances in accordance with PA state law.



Vacation Bible School (VBS):

The Faith Formation Team ran from Sunday, July 21st to Thursday, July 25th, 2024. On Sunday, July 21st we welcomed families to hear a Bible Story, hear our VBS song, fellowship with friends and then families enjoyed Uncle Louie G's ice cream and Italian ice truck! Children were given a \$2.00 off coupon for whatever treat they chose courtesy of College Hill Presbyterian Church. VBS then ran from 9am to 12pm Monday-Thursday. We followed a program from MennoMedia called "Seekers in Sneakers." This VBS helped children learn that everyone can make a difference in the world!

Every year at VBS we support the work of the Easton community. This year we supported *Fostering Hope*, a volunteer-run, donation-based, 501(c)(3) organization that serves the foster care community. One of *Fostering Hope's* biggest initiatives for foster children is the purchasing of clothes and shoes, along with other items. Since our theme was "Seekers in Sneakers", our goal, on behalf of College Hill Presbyterian Church, was the purchase 12 pairs of sneakers for children in foster care. We met that goal and provided *Fostering Hope* with 12 pairs of sneakers!

Thirty volunteers and staff served thirty-nine children during VBS which was held outside in Reeder Park. On the last day of VBS a face painter came! All VBS costs were generously underwritten by the Pamela Brewer Memorial Fund. **Some photos courtesy of Jessie Serry.*



Wild and Holy: This play-based children’s ministry takes place on the 2nd and 4th Sundays at 9- 10:15 am. A light breakfast is provided at 9 am, followed by activities for kids that are age appropriate. Wild and Holy allows our children to have fun with their peers (be a little wild!) and strengthen relationships with their church family. It also allows parents an opportunity for some kid-free time to grab a coffee or take a walk! An average of twelve children attend Wild and Holy twice a month. From January to May of 2024, Wild and Holy was run by Kirsten Corallo, Cindy Farley, Alex Joujan, Lauren Joujan, Shirley Morgenstern, and Dot Ward. From September to December 2024, Wild and Holy was run by Cindy Farley, Alex Joujan, Chloe Joujan, Lauren Joujan, and Dot Ward.



During the year ahead, the committee plans to work together to increase engagement with our current programming as well as develop new family and intergenerational programming initiatives. We ask the members of our congregation to prayerfully consider joining this committee or serving as a volunteer in our ongoing program initiatives so we can continue to grow and develop faith formation at CHPC!

Respectfully submitted,

Lauren Joujan and Emily Swank (Faith Formation team)

Faith Formation Committee: Janet Barlett, Peggy Dapkiewicz, Charyl Deady, Cindy Farley, Jen Parker, Emily Phillips, Lois Pinto, and Elise Walters

Nominating Committee

The Nominating Committee worked diligently to fill all open positions to support the ongoing mission of College Hill Presbyterian Church. All but 2 Elder positions were filled by the congregational meeting on November 24, 2024. The final 2 slots were filled by the congregational meeting held on February 9, 2025.

The following slates were approved for the Class of 2027:

Elders: Wayne Barefoot (2)
Jean Anne Schafferman
Becky Rosenbauer
Marilyn Reiter

Deacons: Kim Steckley
Emily Phillips
Ellen Manchester (2)
Shirley Morgenstern
Dottie Ward
Lou Johnson (2)

Nominating Committee Members:

Ilene Bauman, Christy Molnar, Mary Lou Rinaldi-Kurasz, Spencer Simmons, Tom Rosenbauer, Sue Consalvo- Deacon rep, Peter Fallon- Trustee rep, Betty Pigliacampi- Session rep.

At the Corporation section of the meeting, the following Trustees were approved for the Class of 2027:

Peter Fallon (2)
Jeff Heagle (2)
Gary Manchester

I want to thank all the members of the Nominating Committee for their tireless efforts!

Respectfully Submitted,
Shelby Simmons, Chair
(2) *signifies 2nd term*

Personnel Committee

The Personnel Committee reports to Session and works with the Pastor to address the personnel issues of the church.

The only significant change in personnel was the replacement of Amanda Ulmer by Megan Schaeffer as Nursery School Director. Amanda had done a great job as Director, but has returned to a full time teaching position. Megan was a teacher in the Nursery School and had great credentials to step in to fill the void.

The committee proposed the 2025 Terms of Call for Pastor Matt Mardis-LeCroy that were approved at the November Congregational Meeting. Although his compensation was increased by 4%, the total cost of the Terms of Call were actually reduced because of a cost sharing agreement for insurance with Old Greenwich Presbyterian Church.

The committee also proposed amendments to the By-Laws of the church that reflect the actual practice of the approval of the Terms of Call. In addition, the amendments formalized the approval of Zoom meetings and voting for all committees of the church. The amendments were approved at the November Congregational Meeting.

Compensation for staff members engaged for significant time was increased by the cost of living (3%).

Two policies were amended and approved by Session during the year. The Personnel Policy was amended to reflect practices in the Nursery School. The Child and Youth Protection Policy was amended to reflect changes made by the State of Pennsylvania for clearances.

Respectfully submitted: Ilene Bauann, Anne Endy, Gary Jung, Ingrid Meier,
and Allan Robertson (Chairman)

Stewardship Committee

The 2024 Stewardship Campaign was quite successful, resulting in many new pledges as well as many increased pledges. The Church continues to have several methods for members to give, including online options, in person, or via mail to the church office. As a reminder, contributions can be made at any time by visiting the “Giving” tab at CollegeHillPC.org. It’s also never too late to make a pledge for this year!

This year the Stewardship committee encouraged members to make a new or increased commitment to support all of the wonderful things happening in our church home. In this home we share in exceptional worship, nurture the next generation in faith, care for those within our walls and without, and maintain a historic and beautiful building. With so much to be thankful for today, we believe that there is much more in store for CHPC.

The committee is grateful for our generous congregation and for all of the gifts that are given beyond financial support. All of your contributions (monetary and non-monetary) help the CHPC family continue its 125+ year mission in being a home for our community.

Respectfully Submitted

The 2024 Stewardship Committee: Todd Swank, chair, Leslie Alfieri, Janet Barlett, Becky Rosenbauer, and Graham Simmons

Mission Committee

Through the generosity of the congregation of CHPC we're pleased to report that the committee was able to distribute \$46,408 this year to many deserving organizations.

Of that amount \$16,500 was shared 60% to Lehigh Presbytery, 5% Synod and 35% to General Assembly. The money is used to support churches and mission programs under the umbrella of its members.

We gave \$1,000 to support the World Central Kitchen in its efforts to feed needy Ukrainian citizens. Presbyterian Disaster Assistance was awarded \$2,500. Those funds are used to help needy Presbyterian's and other suffering both nationally and internationally.

Our committee is pleased to report that we also were able to distribute \$26,408 locally in Easton and the Lehigh Valley. This included multiple food pantries, Meals on Wheels, ProJeCt, 3rd St. Alliance and others for a total of 19 agencies in the Valley.

The committee thanks the congregation for its generosity in enabling us to do Christ's work.

Submitted by: The Mission Committee CHPC

Worship Committee

The Worship Committee meets four/five times a year to maintain and encourage spiritual growth to glorify God in our everyday lives throughout our church community. There are many tasks done to achieve the literal aspects of this responsibility. Some are repetitive, others are seasonal while a few take years to surface as a need.

This year we refurbished, to a bright shine, the floor altar candelabras and two vases for the Sunday Altar flowers. Now we need to only polish the brass once a year to maintain the beauty they bring to our setting. We also discovered several tarnished brass plate dedications which we hope to keep clean, as well.

Worship materials were in convenient places but spread out throughout the first floor. Attempting to offer space to others, we are in the process of shelving the Worship closet to keep most supplies in one place.

Communion, served the first Sunday of 11 months and second Sunday in September has two new table coverings replacing beautiful yet worn linen from the 70s. The liturgical paraments are faded but still usable until we locate ones to purchase in the near future which have appropriate denominational symbols and material for our sanctuary.

A year in the making, our reminders of the typical Sunday liturgical duties (liturgist, ushers and communion servers) are now computerized. Over the next years we will continue to perfect and expand this model to create a more efficient system than we presently are using.

We reestablished our bond to our larger church request to encourage this congregation to participate in our denominational Advent Joy Giving. We are adding One Great Hour of Sharing (Lent) and World Communion (October) to these overt ways of helping our neighbors.

We had five baptisms in 2024. All baptized children received The Beginner's Bible: Timeless Children's Stories through The Nieman Bible fund.

Mother's and Father's Day Sundays are now focused on making tangible connections to our Mission giving, Minute for Mission and our congregation's tithe have been celebrated by tying our Mission Committee and brought together with congregation participation in the local mission.

Cradle Roll was moved to the Sunday after Mother's Day with a large success. Twenty-two children were recognized. The use of the traditional, special cradle, housed by the Bryson Family, helps make this a unique day.

The special decorating of the church is accomplished at Christmas and Easter by two committees who make this sanctuary come alive. The donated poinsettias and lilies are appreciated by all who enter the sanctuary. And a small group watches over cleaning and straightening the altar/choir area.

Support of the Front Porch Worship experience and additional creative ideas are brought through this committee then Session. With the congregation showing up for expanded ideas, new thought, old thought reimaged and traditional ways, we continue to engage people who attend worship. There is exciting programming growth being planned for this next year.

This committee works closely with the pastor to conceptualize, prepare and execute thoughtful worship experiences. A multitude of congregants are needed to volunteer their time to create a deeply faithful worship service.

Ushers continue to greet and help our congregation and visitors weekly. This year we made a specific effort to involve our newest confirmands. We hope they not only continue in this role but increase their visibility as liturgists and producers. We increased the number of people interested in producing our services. This has helped spread out the weight of producing to multiple individuals.

Our committee expresses our gratitude to all engaged members who have willingly given of themselves to allow CHPC to be a welcoming, open, generous, caring community of faith believers. With appreciation, we thank liturgists, ushers, communion servers, online producers, altar flower

monthly coordinators, as well as, the full complement of choir members (under the Worship committee with independent leadership, funding and annual report).

Skip (James)	Adams	Katherine	Harburda	Stephen	Phillips
James	Alfieri	Chris	Heagele	Betty	Pigliacampi
Leslie	Alfieri	Jeff	Heagele	Lois	Pinto
Rosemary	Baker	Alex	Hendrickson	Mary Lou	Rinaldi-Kurasz
Marnie	Barefoot	Brett	Hendrickson	Allan	Robertson
Wayne	Barefoot	David	Herman	Becky	Rosenbauer
Ilene	Baumann	Julie	Herman	Tony	Rotondo
Dan	Brashler	Lou	Johnson	Wendy	Rotondo
Karen	Carnes	Alex	Joujan	Ben	Sanchez
Sara	Carson	Chloe	Joujan	Jean Anne	Shafferman
Kathleen	Carter	Lauren	Joujan	Jessica	Sherwood
Sue	Consalvo	Gary	Jung	Zach	Sherwood
Ellen	Cwynar	John	Kangas	David	Shin
Peggy	Dapkiewicz	Mary	Karch	Chrissy	Smith
Darryl	Davis	Tammy	Kliment	Graham	Simmons
Barbara	Dawson	Ellen	Manchester	Shelby	Simmons
Ed	Dufton	Ellie	Mardis-LeCroy	Judy	Steinberg
Harriet	Dufton	Mary Ann	Maza	Elaine	Stolpe
Yvette	Ehabe	Christina	McFadden	Todd	Swank
Glen	Engler	Seamus	McNulty	Yvette	Tabong
George	Esparza	John	Miles	Sandy	Templeton
Josh	Esparza	Christy	Molnar	Curtis	Tindall
Tom	Evans	Dan	Molnar	John	VanArman
Carolyn	Evans	Justin	Molnar	Kathy	VanArman
Peter	Fallon	Shirley	Morgenstern	Scott	Walters
Bob	Foltz	Scott	Novick	Rich	Wamsley
Bob	Fuller	Janene	Otten	Dorothy	Ward
Alan	GaNun	Jim	Parker	John	Ward
Bob	Gruver	Chris	Phillips		

Eighty-six people work in unison to glorify, support and serve this congregation.



A special recognition is due to two individuals who quietly allow communion and altar flowers to magically appear each time needed. Thank you.

~Carolyn Evans began in 1982 and continues to prepare communion all year long with her husband, Tom, Becky Rosenbauer and Ed and Harriet Dufton as her occasional backups. (purchasing and preparing elements, cleaning and ironing tablecloths) She has given over 40 years of serving us.

~Harriet Dufton took over all coordination of Altar flowers in 2007. (organizing the local flower shops, monthly donors and delivery of weekly flowers) She has 18 years of service in this position.



Congregants are needed as ushers and producers- you are welcome to be part of this faithful committee. All Elders are welcome and encouraged to join our volunteers to serve communion. Elders and those who wish to read the Word of our Lord are invited to be a liturgist.

Your willingness to be involved is paramount to worship being meaningful. If you are willing, we would like you to consider joining this committee. Contact any of the committee members, or join in any appropriate position.

Respectfully Submitted,

Peggy Dapkiewicz, Tom Dressler, David Herman, Chris Phillips, Pastor Matt,
Judith Steinberg (chair)

Global Partnership Committee

The 2024 year has given time for the Global Partnership Committee with our Pastor to consider where and what actions do we wish to continue in this relationship. Both of the church communities have had major membership changes. Covid hit our friends in Sovata quite hard, including multiple Presbyters passing away in their congregation. Our membership has had deaths, relocations and new families with no intimate connection to this Partnership. As we shared in previous reports both congregations are being led by new ministers who have had unprecedented responsibilities to keep their local community as a high priority.

There is no doubt, God had His hand in this Partnership and gave those who participated in any of many ways the opportunity to have a life changing, refocus of belief and knowledge that our faith can bring strangers halfway around the world, with such difficult, challenging conditions, into our lives as neighbors feeling close to us through our faith in Jesus Christ.

This committee of twenty-four years, wishes to share our thankfulness for what was given to us and the power this Partnership provided to our congregants and the next generation. Our belief, trust and hope in our God is felt all over this world- in so many forms. This Partnership illuminated our interconnectedness to the entire world.

It seems fitting to have a recap of this Partnership written by our first person who entered into this possibility, Vivian Noblett. Here is her reflection and history as we bring this relationship to a halt.

“In 1997, Don and I were part of a delegation from the Synod of the Trinity to the meeting of WARC (World Alliance of Reformed Churches). As Presbyterians we are Reformed and were welcomed to attend as “observers” to the meeting in Debrecen, Hungary. The required daily Bible Study led me to meet a young woman, Szilardka Baczoni- a minister from Sovata, Romania. (We know her as Kata). At the end of our two weeks in Debrecen during which time Kata, Don and I often met for chats, she asked if we could form a partnership between our two congregations. At the time, our CHPC pulpit was empty but we thought maybe once a new pastor arrived this could be considered.

Don and I kept in contact with Kata and her husband, Reverend Alexander Baczoni until R.C. Smith arrived in 2000 when a partnership was formed. This Partnership was approved by Session, Lehigh Presbytery, the Synod of the Trinity and acknowledged by our General Assembly. The charter was signed November 1, 2000. Our Pastors and committees from each congregation created purpose for this Partnership:

- ~to understand our Reformed faith within each of our cultures
- ~to sensitize ourselves to the needs of another culture and congregation
- ~to exchange insights of each other's customs and culture
- ~to greet each other at Advent and Easter (Pastor and congregation)

The church in Sovata, Romania, is Hungarian Reformed. Due to political and religious conflict there are no crosses, no stained windows, instead beautifully carved ceilings, embroidered linens and simple flowers adorn their sanctuary. The sacred emblem is the White Swan nurturing three little swans (the church). We learned of great political forces that limited religious freedom.

For Eighteen years we exchanged artwork, crafts, biblical writings and general greetings. We viewed videos of their choir singing and seasonal activities preparing for the holidays. Becky and the committee collected and made a year long video of our church activities. The pocket dollar collection during Advent and sending Christmas cards to the Woman's Alliance and the Presbytery involved our full congregation.

Our main effort was sending members of our congregation to Sovata and receiving members of their congregation into our homes. With considerable time, funding and effort and full congregational support with Pastoral leadership, these exchanges began in 2002 and concluded in 2016.

When Romanian congregants- who were Hungarian-visited, they were housed in our homes, not hotels. All meals were with the wonderful persons of this church who opened their doors and provided meals. We showed them our community as well as taking them to NYC, Washington D.C., Bethlehem, Poconos, local festivals, etc. Our committee was so grateful for the care of friends from the Hungarian Reformed Church.

When R.C. retired, we slowed the process of hospitality. We continued with the congregation by sending letters, cards, and greetings through the time the Baczoni's retired. Now with new pastors in place in Sovata as well, responses have withered.

It is time to reflect on a delightful presence over the decades and be grateful for the shared insights afforded us by a Reformed congregation halfway around the world. Personally- I have called this encounter our Abraham/Sarah Mission. Hospitality is a Christian act- and we rose to the occasion well indeed!"

Respectfully submitted by the Committee members: Dan Brashler, Bill Bryson, Sue Consalvo, Cindy Farley, Vivian Noblett, Becky Rosenbauer, Judith Steinberg, chair

Membership Committee

The church's membership continues to grow, in a time when many are declining. It is a testimony to our commitment to our strong youth programs, the friendly welcome of our congregation, the meaningful worship services with Pastor Matt's leadership, and the online accessibility of the services. New members cite the strength and beauty of the music program, the loveliness of the sanctuary, and our strong commitment to mission work in the community and beyond.

Our current membership stands at 420.

For people who have an interest in knowing more about CHPC, we use the term "Koininia" (meaning fellowship) for our informational classes about the beliefs and structure of the Presbyterian Church, and our history and "personality" in particular. We schedule both Spring and Fall opportunities for these meetings.

There are multiple ways to connect with this church:

- Use a green card in the pew, and drop it in the offering plate
- www.collegehillpc.org
- (610) 253-4792
- pastor@collegehillpc.org
- Pastor Matt can also connect you to our online newsletter
- bettyp1730@gmail.com / (610) 252-5883

...and the best way: the gracious welcome and interest of our members!

The Membership Committee is open to anyone with an interest and with ideas about the connectivity of our people. Please contact Betty Pigliacampi if this appeals to you.

Respectfully submitted,

Bob Folts, Yvette Ehabe, Cindy Farley, Judy Steinberg, Janene Otten, David Shin, and
Betty Pigliacampi, Chair

Finance Committee

- 1) The overall finances of CHPC **significantly improved or remained strong** in several areas:
 - a) Member Contributions
 - b) Mission support
 - c) Program support
 - d) Support for building renovations and repairs
 - e) Unrestricted Capital Reserves
 - f) Long-term investments.
- 2) \$333,529 in Member Contributions increased by over \$30,700 (10.2%) compared with FY2023. Looking ahead to FY2025, an increase of \$24,400 (7.6%) is budgeted, based on pledges and the giving increase over the past year.

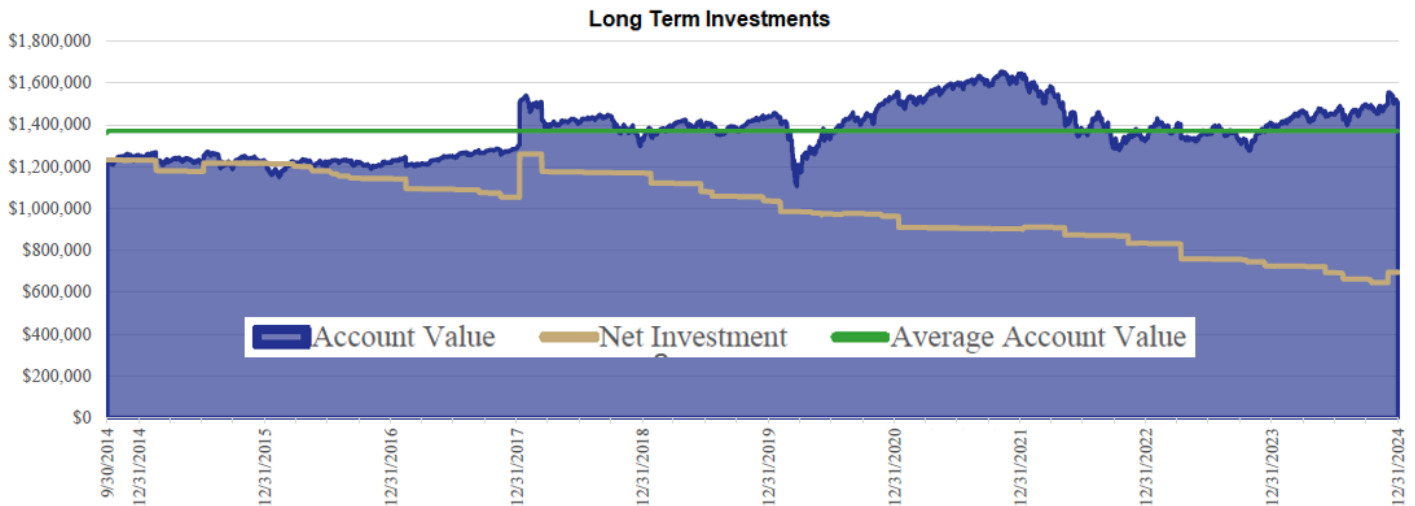
- 3) 13.7% of all contributions received provided a giving of \$49,518 for Mission support as follows:

General Mission Denominational	\$ 16,500	
General Mission Congregational	\$ 3,500	Presb. Disaster Assistance, World Kitchen
Local Mission	\$ 26,350	ProJect, Third Street, Safe Harbor, etc.
Furniture Bank	\$ 58	
Special Collections	\$ 1,467	OGHS, Peace, Pentecost, Joy
Food Bank	\$ 1,057	ProJeCt food bank
Faith Formation Offering	\$ 586	Fostering Hope

The Mission budget for FY2025 has increased by over \$2,000 as a result of the previous increase in Member Contributions in FY2023.

- 4) The following bequests and memorials were received:
 - a) Memorial gifts of \$1,030 were received in memory of Rona Esparza, Mary Lou Baum, Pete Riker, and Ed Ely.
 - b) An additional \$1,200 was received for the Shafferman Memorial fund. Established by David and Jean Anne Shafferman, the income generated from this bequest is to be used for continuing education of the Music Program staff.
- 5) The following temporarily restricted funds were used for program support and capital improvements:
 - a) \$1,500 was spent from the Cy Fleck Sr. Youth Service fund in support of the youth mission trip to the Dominion Republic.
 - b) \$9,708 was spent from the Nevin funds to replace windows.
 - c) \$7,500 from the Updegrove Ministry fund provided Special Contributions for the General Fund (General Fund Income and Expenditures line item 2). This is the final special contribution from that fund, and the original \$150,000 bequest has been fully spent as directed, over 10 years ago.
 - d) \$3,605 was received to balance the Van Arman Room Renovation deficit, carried over from FY2023. This included a \$2,255 transfer from the Nevin fund.
 - e) \$700 was spent from the Thanks Offering fund to support the ordination of Patrick Alfieri.
- 6) Over \$60,000 of investment income was withdrawn from Long Term Investments. In accordance with CHPC's Investment Policy, this investment income was based on a 4.5% withdrawal of the 5-year average market value of over \$1,436,000. An additional \$7,500 was withdrawn to disburse the Special Contribution from the Updegrove Ministry Fund. Cornerstone Advisors Asset Management, LLC is CHPC's financial advisor and co-fiduciary. With the exception of one asset held by the Presbyterian Foundation, long-term assets are diversified across a variety of mutual funds custodied at Charles Schwab. Approximately 10.3% of the holdings are targeted towards companies with high Environmental, Social and Governance (ESG) scores. The asset allocation of the investments has a target annual rate of return (APR) of 6.0%: for FY2024, the return was 10.2% and the five-year 2020-2024 annualized return had a gain of 6.2%.

Despite a large decline in the market value in FY2022, along with a spending of nearly \$19,000 of temporarily restricted funds in FY2024, long term investments ended up above the 10-year average with an annualized gain of 6.1% since 2014.



- 7) The Unrestricted Capital Fund increased by over \$11,000 to approximately \$341,000.
- 8) General Fund income exceeded the budget by over \$10,000. This was mainly due to the increase in member contributions. General Fund expenditures were under budget by approximately \$24,600. This was due in part to lower Personnel, Utility and Program expenses.
- 9) The General Fund ended up with an \$8,811 deficit which was offset by a transfer from the General Fund Reserve. The remaining balance in the General Fund Reserve is approximately \$11,000 and is available as needed to help offset any future budget deficits.
- 10) Looking ahead to FY2025, there are several challenges in the coming year including:
 - a) The FY2025 budget has over a \$30,000 deficit that will ultimately be balanced with reduced expenditures, increased income or transfers from reserves
 - b) Replenishment of the Building Fund
 - c) Inflationary pressures on the operating budget

Scott Walters, Chair
 Tom Rosenbauer, Treasurer
 David Herman, Assistant Treasurer
 Jim Parker
 Forrest Stuart
 Marshall Wolff
 Rev. Matt Mardis-LeCroy, ex officio

Treasurer's Report

General Fund Income and Expenditures

Line	INCOME	2023 Actual	2024 Actual		2024 Budget	2025 Budget	
1	Member Contributions	\$ 302,791	\$ 333,529	10%	\$ 322,800	\$ 347,200	8%
2	Special Contributions	\$ 15,000	\$ 7,500	-50%	\$ 7,500	\$ -	-100%
3	Plate	\$ 19,984	\$ 16,310	-18%	\$ 19,500	\$ 16,772	-14%
4	Subtotal Contributions	\$ 337,776	\$ 357,339	6%	\$ 349,800	\$ 363,972	4%
6	Investment Income - Undesignated	\$ 25,781	\$ 28,744	11%	\$ 28,725	\$ 28,238	-2%
7	Investment Income - Music	\$ 26,242	\$ 30,381	16%	\$ 30,381	\$ 30,819	1%
8	Investment Income - Faith Formation	\$ 982	\$ 1,153	17%	\$ 1,153	\$ 1,190	3%
9	Subtotal Investment Income	\$ 53,005	\$ 60,278	14%	\$ 60,259	\$ 60,247	0%
11	Deacon Projects	\$ 8,708	\$ 10,365	19%	\$ 9,000	\$ 10,000	11%
12	Nursery School Contribution	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000	
13	Miscellaneous	\$ 1,365	\$ 1,928	41%	\$ 700	\$ 700	0%
14	Subtotal Other Income	\$ 22,073	\$ 24,293	10%	\$ 21,700	\$ 22,700	5%
21	TOTAL INCOME	\$412,854	\$441,910	7%	\$431,759	\$446,919	4%
23	EXPENSES	2023 Actual	2024 Actual		2024 Budget	2025 Budget	
24	Pastor	\$ 123,351	\$ 127,767	4%	\$ 129,261	\$ 126,009	-3%
25	Faith Formation	\$ 26,917	\$ 36,184	34%	\$ 38,850	\$ 39,870	3%
26	Child Care	\$ 2,288	\$ 3,086	35%	\$ 3,600	\$ 3,600	0%
27	Music Personnel	\$ 57,042	\$ 60,039	5%	\$ 60,102	\$ 63,755	6%
28	Office Personnel	\$ 23,438	\$ 21,013	-10%	\$ 26,250	\$ 27,030	3%
29	Sextons	\$ 1,088	\$ 1,041	-4%	\$ 2,292	\$ 1,236	-46%
30	Training	\$ -	\$ -		\$ 1,000	\$ 1,000	
31	Employer Payroll Taxes	\$ 8,465	\$ 9,266	9%	\$ 10,029	\$ 10,365	3%
32	Subtotal Personnel	\$ 242,588	\$ 258,396	7%	\$ 271,383	\$ 272,865	1%
34	Utilities	\$ 31,475	\$ 23,054	-27%	\$ 34,850	\$ 25,289	-27%
35	Property Services	\$ 30,049	\$ 32,006	7%	\$ 29,400	\$ 32,326	10%
36	Building Repair Projects	\$ 5,314	\$ 9,588	80%	\$ 10,000	\$ 10,000	0%
37	Supplies	\$ 6,877	\$ 7,596	10%	\$ 5,600	\$ 5,900	5%
38	Cleaning / Maintenance Service	\$ 25,770	\$ 25,920	1%	\$ 27,000	\$ 27,000	0%
39	Payroll Service	\$ 3,856	\$ 4,321	12%	\$ 3,800	\$ 4,484	18%
40	Subtotal Building and Grounds	\$ 103,341	\$ 102,466	-1%	\$ 110,650	\$ 104,999	-5%
42	Faith Formation	\$ 6,779	\$ 6,880	1%	\$ 7,950	\$ 9,050	14%
43	Worship	\$ 3,878	\$ 3,280	-15%	\$ 4,605	\$ 4,705	2%
44	Music Program	\$ 7,974	\$ 8,905	12%	\$ 9,935	\$ 9,935	0%
45	Membership	\$ 3,343	\$ 2,653	-21%	\$ 2,858	\$ 2,858	0%
46	Deacons	\$ 1,003	\$ 1,381		\$ 1,701	\$ 2,300	35%
47	Other Programs / Contingencies	\$ 930	\$ 816	-12%	\$ 1,400	\$ 1,400	0%
48	Subtotal Programs	\$ 23,907	\$ 23,915	0%	\$ 28,449	\$ 30,248	6%
50	Per Capita Apportionment	\$ 18,816	\$ 19,536	4%	\$ 19,536	\$ 20,600	5%
52	General Mission Denominational	\$ 16,000	\$ 16,500	3%	\$ 16,500	\$ 16,000	-3%
53	General Mission Congregational	\$ 4,000	\$ 3,500		\$ 5,000	\$ 5,000	
54	Local Mission	\$ 22,400	\$ 26,350	18%	\$ 24,350	\$ 26,900	10%
55	Furniture Bank	\$ 387	\$ 58		\$ 500	\$ 500	
56	Subtotal Mission	\$ 42,787	\$ 46,408	8%	\$ 46,350	\$ 48,400	4%
58	TOTAL EXPENSES	\$431,439	\$450,721	4%	\$476,368	\$477,112	0%
60	Net Gain (Loss)	\$ (18,585)	\$ (8,811)		\$ (44,608)	\$ (30,193)	
57	From (To) Unrestricted Capital Fund	\$ -					
58	From (To) General Fund Reserve	\$ 18,585	\$ 8,811				
59	Subtotal Fund Transfers	\$ 18,585	\$ 8,811				

Balance Sheet

	Assets	Dec 2024	Dec 2023	Net Change
1	Current Assets			
2	Unity Bank (1956)	\$ 18,307	\$ 28,857	\$ (10,550)
3	Presby Online Giving Gen Fund (2411)	\$ 3,794	\$ 4,499	\$ (705)
4	NS Checking	\$ 24,937	\$ 16,769	\$ 8,169
5	Subtotal Current Assets	\$ 47,066	\$ 50,152	\$ (3,086)
7	Long Term Investments	\$ 1,467,681	\$ 1,418,051	\$ 49,631
8	Total Assets	\$ 1,514,747	\$ 1,468,203	\$ 46,544
10	Total Liabilities	\$ -	\$ 8,150	\$ (8,150)
11	Net Assets	\$ 1,514,747	\$ 1,460,053	\$ 54,694
	Fund Balances			
	Unrestricted Capital Fund			
12	Unrestricted Capital	\$ 309,432	\$ 300,030	\$ 9,402
13	Temp. Restricted gain (loss)	\$ 730	\$ 1,853	\$ (1,122)
14	Perm. Restricted gain (loss)	\$ 179,049	\$ 136,136	\$ 42,914
15	Net Unrestricted Capital Fund	\$ 489,212	\$ 438,019	\$ 51,193
	Temporarily Restricted			
16	Cy Fleck, Sr. Youth Service Fund	\$ 700	\$ 2,200	\$ (1,500)
17	Youth Fund Raising Fund	\$ 1,270	\$ -	\$ 1,270
18	Baczoni/Sovata Fund	\$ 1,977	\$ 1,977	\$ -
19	Memorials Fund	\$ 11,102	\$ 10,072	\$ 1,030
20	Pam Brewer Memorial for VBS	\$ 4,747	\$ 4,747	\$ -
21	Nevin Unrestricted Bequest	\$ 15,358	\$ 27,321	\$ (11,963)
22	Updegrove Ministry Fund	\$ -	\$ 7,500	\$ (7,500)
23	Building Maintenance Fund	\$ 3,536	\$ 3,417	\$ 119
24	General Fund Reserve	\$ 11,352	\$ 20,163	\$ (8,811)
25	Music Capital Reserve Fund	\$ 15,310	\$ 12,313	\$ 2,997
26	Music Education Fund	\$ 2,078	\$ 1,484	\$ 594
27	Fellowship/Free-Will Offering Balance	\$ 176	\$ 176	\$ -
28	Pastor's Discretionary Fund	\$ 5,197	\$ 5,197	\$ -
29	Van Arman Room Renovation Fund	\$ -	\$ (3,605)	\$ 3,605
30	Other Miscellaneous Funds	\$ 12,248	\$ 10,844	\$ 1,405
31	Subtotal Temporarily Restricted	\$ 85,050	\$ 103,806	\$ (18,756)
	Permanently Restricted			
32	Davis Endowment Fund	\$ 9,873	\$ 9,873	\$ -
33	Davis Music Fund [Presb. Homes]	\$ 606,000	\$ 606,000	\$ -
34	Endowment Fund	\$ 140,165	\$ 140,165	\$ -
35	Gerstell Music Fund	\$ 25,000	\$ 25,000	\$ -
36	Nieman Bible Fund	\$ 1,000	\$ 1,000	\$ -
37	Orlandi Flower Fund	\$ 7,404	\$ 7,404	\$ -
38	Williams Childrens' Music Fund	\$ 40,000	\$ 40,000	\$ -
39	Engel Christian Ed. Fund	\$ 21,510	\$ 21,510	\$ -
40	Shafferman Memorial Fund	\$ 15,810	\$ 14,610	\$ 1,200
41	Subtotal Permanently Restricted	\$ 866,761	\$ 865,561	\$ 1,200
	Nursery School (as of June 30th Fiscal Year End)			
42	Operating Fund	\$ -	\$ 86	\$ (86)
43	Capital Reserves	\$ 59,860	\$ 33,486	\$ 26,375
44	Program Enhancement	\$ 10,000	\$ 15,233	\$ (5,233)
45	Scholarship	\$ 3,863	\$ 3,863	\$ -
46	Subtotal Nursery School	\$ 73,723	\$ 52,668	\$ 21,056
47	Total Fund Balances	\$ 1,514,747	\$ 1,460,053	\$ 54,694

Audit Review Committee

Clerk of Session
College Hill Presbyterian Church
Easton PA
November 6, 2024

Audit Review of 2023 Financial Statements

A review of the General Ledger and the financial statements of CHPC for the year ended 12/31/2023 were conducted by Scott Walters and Wayne Barefoot. It is the opinion of the writers that the statements fairly represent the operations of the church for the period. It is also our opinion that the assets and liabilities are fairly represented as at 12/31/2023.

All liquid assets were reviewed and found to be in order with no exceptions.

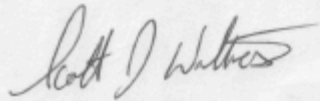
All payrolls were reviewed and found to be in good order. Disbursements throughout the year were tested and found to be in good order. Bank accounts and investment accounts were reconciled and tied to trial balances and final statements for the period.

The church staff was very helpful and cooperative during our review, and we thank them for facilitating our process.

Submitted Respectfully by:

Scott Walters

Wayne Barefoot



Deacons Report

The Board of Deacons were glad to have a busy and productive year once again. Seventeen hard working deacons consistently fulfilled the responsibilities of the Board to service our congregants as well as members of our community.

Our bi-annual rummage sales were held in April and September and both were large successes. As in the past, church members and members of the community donated many goods and items to rehome and repurpose. This year we offered a credit card payment option to our patrons at both sales. Our profit from the sales was \$4,000, which was a slight increase from 2023. The mission committee designates which local organizations will receive the profits from the sales.

The blood drives were again held during a two-week period surrounding each rummage sale. The blood drives continue to be held at the blood center, but CHPC receives recognition for our participants. Last year CHPC was credited for 44 units of blood. Many thanks to those individuals that donated blood at a time when it is desperately needed.

Our biggest event of the year, the annual Strawberry Festival, was held on June 6th. Thankfully this year the weather cooperated late in the afternoon and we were able to have it outdoors, complete with sunshine. We had a wonderful turnout and were thrilled to raise a net profit of almost \$5,000. A successful festival requires many volunteers from the congregation and we are very grateful for the many that stepped up to help.

The Deacons have continued to coordinate meals for Safe Harbor. Due to the large number of meals required, we are now providing meals once per month. We encourage members to participate in this worthy program. The church will provide a stipend to help with the cost of the meals and financial assistance has been available to our volunteers.

We remember our college freshmen through the "Adopt-A-Freshman" program. In the spring we send them a gift card to a national retailer and in the fall we send them a goodie box to let them know that their church family thinks of them while they are away at school.

Our other programs of service are assisting with Meals on Wheels; collecting used eyeglass wear for recycling; the coordination, collection, and delivery of needed items to the Easton Food Bank; and providing meals and rides to our members when needed.

On behalf of the Deacons and myself, I would like to thank everyone that supports our mission by offering their time, talent, and monetary support to our various causes. Your help is very much appreciated!

Respectfully submitted,

Ellen Manchester, Moderator

Board of Trustees

“Unless the Lord builds the house, those who build it labor in vain.” Psalm 127

The Board of Trustees consists of elected officers charged with managing CHPC as a corporate entity. Responsibilities include:

- Maintaining and improving our building and its grounds. ● Monitoring the church budget with the Finance Committee and Treasurer.
- Overseeing building usage by outside groups.
- Maintaining adequate insurance coverage.

Major accomplishments during the 2024 included:

- Roof and gutter repairs were performed at various locations per seasonal wear and storm damage.
- HVAC units were installed on the first floor and upstairs classrooms. This was fulfilled per a request of the nursery school program. Donation of units by Peter Fallon.
- Secured a new garbage collection contract with a different vendor (RIZZ) as a cost savings.
- Window replacements at various locations around the church ● Replacement valve installed on the main bathroom toilet near the office to correct a slow drain.
- Replacement of batteries for the emergency exit signs. ● Replacement of batteries for smoke detectors.
- An overall consolidation of alarm systems within the church, along with new panic buttons installed in classrooms and the music room.
- Organizational work completed on the electrical vault consisting of outdated wiring removal and sealing leaks.
- Completion of church grounds spring clean-up and laying of mulch with the Boy Scouts Troop 3.

Trustees applaud the efforts of Gary Jung as his term expires. We welcome back former Trustees Peter Fallon, Jeffrey Heagele, and Gary Manchester for a new term.

Respectfully submitted,

Daryl Davis, Peter Fallon, Jeffrey Heagele, Dave Herman, Gary Jung, John Kangas, Jim Krivoski, Jim Parker, and Graham Simmons

College Hill Nursery School

Established in 1949, the College Hill Nursery School continues to offer our local community a play-based nursery school program. The goal of CHNS is to provide preschool-aged children a strong foundation for learning in a caring, supportive environment that centers around a play-based curriculum, thereby fostering a love of learning that will continue through adulthood.

The school year begins on the Wednesday after Labor Day and commences with Senior Graduation on the Thursday before Memorial Day. Currently, we offer five classes staffed by thirteen teachers and our enrollment is at 95 students:

Class	Days Attending	Class size	Teachers
Prejunior <i>Age 2.5 to 3</i>	Tues./Thurs.	10	Lead Teacher– Janna Dowdell Asst. Teachers – Gina Rosa, Ann Wittemann
Junior Up <i>Age 3 to 4</i>	Mon./Wed./Fri.	10	Lead Teacher – Elise Walters Asst. Teachers – Gina Rosa (Fridays), Ann Wittemann (Mon/Wed)
Junior Down <i>Age 3 to 4</i>	Mon.-Fri. Mon./Wed./Fri. Tues./Thurs.	7 13 9	Lead Teacher – Rachel Schleich Asst. Teachers – Laurie Belote, Donna Kavcsak
Senior Up <i>Age 4+</i>	Mon. -Fri. Mon./Wed./Fri.	12 11	Lead Teachers – Kristen Mattair, Beth Frisch Asst. Teacher – Christy Molnar
Senior Down <i>Age 4+</i>	Mon. -Fri. Mon./Wed./Fri.	10 13	Lead Teacher – Jodi Westergom Asst. Teachers – Sandra Catenaro, Amber Wallace
Extended Learning Director			Christy Molnar
Music Teacher			Janna Dowdell

At the start of the 2024-2025 school year, a few staffing changes were made. I, Megan Schaeffer, became the new director at CHNS after teaching at the preschool for the previous 3 years. We hired Elise Walters to fill in my previous position and she's been an excellent addition to our staff. Elise took over our additional 3-day junior class and Janna Dowdell stepped in to lead our 2-day Prejunior class.

We have continued with well-loved programs. In September we hosted our annual Harvest Festival for families. In October we had a visit from the City of Easton Fire Department. In November we held our annual Dad & Me night and book fair. In December we held our annual Christmas Programs in the Sanctuary. In January we had vision screenings sponsored by Sights for Hope. In February we will celebrate Valentine's Day and we'll open registration for the 25-26 School Year. In March we hope to have a visit from the Easton Library. In April we will have a Junior Class music show, Grandparent's Day for Senior classes, and our spring book fair. In May we will have our Prejunior Class Art Show and Graduation for our 46 Seniors. In an effort to update our puppet shows and chapel time, we created a new weekly activity we call Showtime! Each week during showtime, the students are invited to hear a story, practice yoga and creative movement, or watch a puppet show. We've also incorporated a monthly chapel time led by Pastor Matt.

Our Extended Learning and Lunch Bunch program continues to be well-received. Christy Molnar leads and organizes our afternoon program. Each week we have 40 to 50 students who participate at least once a week.

This school year we implemented an online based student management system called Brightwheel. Brightwheel allowed us to communicate with families and staff, register for classes online, and collect online tuition payments. We will continue to use a similar program called Procare for next year's registration and classes.

The staff of CHNS is extremely dedicated and enthusiastic. With their continuing support, we look forward to maintaining this fabulous nursery school program.

A few highlights from our school year to date:





Respectfully submitted,
Megan Schaeffer - Director

Music Director Report

We had a busy year in music at College Hill! The year started off slowly with a number of illnesses in the choir during the winter that caused changes in music scheduling, but the choir came through anyhow! Some of the more notable pieces we sang through the year included an “Agnus Dei” written by a young Lutheran pastor in memory of a friend who had been murdered. We are only the third choir to perform this piece. We also sang several pieces composed specifically for College Hill by Thomas Dressler, including a Psalm setting (“O Come, Let Us Sing to the Lord”) and two hymns (“God Weeps” and “Come, Christmas Child”.) We also sang pieces that included flute (Pam Stuart), trumpet (Todd Swank), percussion (Mike Matyus and Jerry Lowman), guitar (Ben Sanchez,) and handbells. We heard vocal solos by Janene Otten, Ben Sanchez, and George Esparza. Flute solos and duets were played by Pam Stuart, Janene Otten, and Mary Karch, and we heard marimba music played by Ben Sanchez, and a trumpet solo by Todd Swank. Tom played music on all three keyboard instruments—the organ, the piano, and the harpsichord. We had a service dedicated to Asian music (Korea, Philippines, Japan, China), a service featuring Dixieland Band music by a group Ben Sanchez is part of, and we enjoyed beautiful singing by our African Heritage Choir and our children. International opera singer, Eric Fennell joined us on Christmas Eve for some lovely arrangements sung with the choir, and we heard stirring music by our brass players on Easter and Christmas Eve, as well as a string trio on Christmas Eve. In addition, problems with the organ action were stabilized, if not permanently fixed. The action was also adjusted so now the organ responds well to sensitive touch.

Communications Report

In 2024, 227 communications were sent to our members and friends. More than 1,180 communications have been sent to our members and friends since the “eNews” began in late 2019. Information is sent in real time, keeping everyone informed of what is happening at College Hill Presbyterian Church as well as events and programs we have coming up.

The following are the ways information was communicated to the congregation:

eChronicle – Since January 2019 – **We have a new name! The eNews is now called the eChronicle.** This is our weekly condensed magazine format email with photos, custom-designed graphics, information, and meeting links for Bible Study (in-person information, Zoom and Resources), Fellowship, Deacons events, Stewardship, Mission, all upcoming events and programs, Congregational Meetings, etc. This publication goes out each Wednesday at 11 am.

eChronicle Special Edition – Since 2019 - These include letters from the Pastor and other time-sensitive communications – they are sent out as they are received by the Communications Editor.

Faith Formation eChronicle – Since April 2021 – This is a weekly condensed magazine format email with information and meeting links for Faith Formation events and programs relevant to Babies through High School Seniors and their parents. It is more colorful in its presentation to be more attractive to our youth and also has custom-designed graphics. This publication goes out each Friday at 11 am.

Prayer Requests – Since October 2020 – Our weekly electronic email is sent out once all prayers have been collected. Included are prayer request cards from in-person* and Zoom worship (chat), as well as others brought to the attention of the Pastor, Church Office and/or Prayer Team. ***The prayer requests from the sanctuary cannot always be heard clearly and are included with as much accuracy as possible. Please use the Prayer Request Cards found in your pew to ensure your prayer will be recorded properly. Thank you.***

Worship eVites – Since March 2020 – This weekly invitation for In-Person, Zoom, and Facebook Worship with instructions, viewing links and our Sunday Bulletin, is sent out Saturday mornings at 9am.

Passing of Life Notices – Since May 2019 - These notices go out as we become aware and include an obituary whenever possible.

The Chronicle - Since February 2019 - Created by our Church Office Manager, David Kmetz, this monthly newsletter was printed as well as sent out through Communications on the first weekday of each month. As the eChronicle gives similar information as The Chronicle, it was decided to send only the eChronicle to our members and friends, thus saving office supplies, postage, and staff hours. Please join me in thanking David for his great work on The Chronicle.

It is our hope that you find these communications informative and helpful. If you do not receive these publications but would like to, please contact the church office with your preferred email. Thank you.

Blessings,
 Roberta Jung-Communications Editor

Adult Dinner Group

The Adult Dinner Group (ADG) is a great opportunity for fun, fellowship and delicious food for adults including church members, regular church visitors, and non-member spouses/guests. For the 2024-2025 year, 39 people are actively involved.

The ADG was formed in the mid-sixties from several smaller intergenerational fellowship groups that had been organized within the church. Its membership and format were expanded in the late 1990's. It remains a treasured and enduring fellowship event for adult CHPC members and their friends.

Following the COVID years, this year the ADG has finally reverted to its traditional format, meeting monthly in small groups at various members' homes. The exceptions: two "whole group" activities, including the September Kick-off at Casa Italia and the May Year-end Dinner at Jacob's Farm; and the Soupfest, held on Feb. 16 in fellowship hall and open to all members plus interested congregants.

The coordinator for 2024-2025 is Jean Anne Shafferman (610-730-2934 / jashaf53@rcn.com).

Respectfully submitted,

Jean Anne Shafferman

ADG Coordinator

Hand Crafts Ministry

In the spring of 2024, The Hand Crafts Ministry celebrated our sixth anniversary with a lovely luncheon at Marblehead Chowder House. We have been meeting since August 2023 and gather together on the first Wednesday of each month at 11 am in the church lounge.

In 2024, we gifted 36 Prayer Shawls, 12 Prayer Squares for our Confirmands, 1 for a young man going to serve in the Coast Guard, and 2 Prayer Scarves for our graduates.

Since March of 2018 when this ministry began at College Hill Presbyterian Church, and as of this writing, we have gifted a total **134** shawls to members and friends of our church who were in Hospice Care, dealing with serious health issues and surgeries, going through cancer treatments, those who were grieving, and to our members celebrating a new baby in their family. We gave Prayer Squares to those in Confirmation Class and going into the military, and Prayer Scarves to graduates.

Thank you to all who have crafted these wonderful Prayer Shawls to give a warm and comforting "hug" to so many in our congregation and community. Our Prayer Shawl group members are: Peggy Dapkiewicz, Ilene Baumann, Mary Lou Rinaldi-Kurasz, Ellen Cwynar, Dorothy Ward, Cindy GaNun, Charyl Deady, Mary Ann Maza, Cindy Farley, Vivian Noblett, Carolyn Evans, Shirley Morgenstern and Roberta Jung.

Should you know of someone who may be comforted by a prayer-filled Shawl, or wish to be a part of this loving ministry, please contact me at Jung_R@msn.com or call the church office. Thank you.

Respectfully Submitted,

Roberta Jung - Hand Crafts Ministry

Prayer Team

*Do not be anxious about anything, but in everything by prayer
and supplication with thanksgiving let your requests be
made known to God. And the peace of God, which surpasses
all understanding, will guard your hearts and your minds
in Christ Jesus. - Philippians 4:6-7 NRSVUE*

Since July of 2019, the Prayer Team has been available to pray for you and your loved ones. This is separate from the prayer requests heard in Sunday worship. You may request confidential or time-sensitive prayers by contacting Pastor Matt. Should you want your prayer request included in the Prayer Request email that is sent to our congregation and friends, simply let us know. Otherwise, your prayers will remain confidential among the team.

In 2024 our Prayer Team had 15 Requests.

Much gratitude to all the members of our Prayer Team: Cindy GaNun, Tim & Tammy Wells, Elaine Stolpe, Steve & Patti Gordy, Brooke Mitman, Cindy Farley, Pastor Matt, and Roberta Jung.

Do you have a heart to pray for others?

All Prayer Team praying is done in a time and place convenient for you, and we average approximately ten Prayer Requests per year. This is not an in-person commitment. If you are interested in joining our Prayer Team, please reach out to Roberta Jung at jung_r@msn.com . Thank you.

May God bless you all with good health, peace, comfort, and strength in this new year.

Roberta Jung, Prayer Team